

## HEALTH AND SAFETY STATEMENT

The Managing director of the Company is committed to discharging his obligations under the Health and Safety at Work Act (HASAWA) 1974, the Management of Health and Safety Work Regulations 1999, and all relevant statutory provisions.

The Company will take all reasonable and practicable precautions to ensure the health, safety and welfare at work of its employees and also that of any other person not employed by the Company but that could foreseeably be affected by the activities under Companies control.

Employees have a duty to take reasonable care for both their own Health and Safety and that of other persons who may be affected by their actions.

The **Health and safety** of our Operations is defined by the following principles and behaviours:

- Fulfil legal and other requirements for occupational health and safety.
- Provide and maintain safe and healthy working conditions that prevent work-related injury and ill health and is appropriate to the purpose, size and context of the Company and to the specific nature of its Occupational Health and Safety risks and opportunities.
- Eliminate identified Health and Safety hazards arising from our business, assess and manage the applied controls to reduce associated risks.
- Recognise and encourage the participation and involvement of employees and consult with them, on a day to day basis and by regular meetings, to promote co-operation on matters affecting their health and safety.
- Provide and maintain safe plant, equipment and working conditions.
- Provide all necessary protective equipment and safety devices and supervise their use.
- Ensure the safe handling and use of substances harmful to health.
- Provide training and instruction where appropriate to ensure employees are competent to do their work safely and efficiently.
- Develop and maintain effective emergency plans, where appropriate, in conjunction with the relevant authorities and emergency services.
- Provide adequate welfare facilities both at premises and on site where practicable.
- Allocate adequate resources to enable the Policy to function effectively and endeavour to improve continually its Health and Safety performance.
- Require outside contractors and our partners to demonstrate the same standards of Health, Safety and Environmental performance.
- To review this Policy at regular intervals in our commitment to continual improvement.

To achieve a high standard of health and safety within the Company, the active co-operation of all Employees is required.

27/02/2026



Hugh Simpson,

Managing director

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