

ENVIRONMENT PROTECTION STATEMENT

The Company will work closely with its employees, customers, cooperation partners and supply chain to **protect the environment** by determining the environmental aspects and their associated impacts that are under Companies control and influence throughout the activities, products and services considering each life cycle stage, e.g., acquisition, productions, transportation/ delivery, use, end- of —life treatment and final disposal.

The Company is committed to provide required resources and to ensure that personnel is aware and committed to use working methods that are considerate towards the environment by applying the following principles and behaviours:

- Comply with legal regulations, codes of practice and other relevant requirements.
- Ensure that effective measures are taken to protect the environment including to prevent pollution to land, air and water from occurring during our course of work.
- Organise our operations in order to minimize local impacts and effects of noise, air quality and disturbance to our neighbours and the general public.
- Maintain our equipment ensuring they operate efficiently, with vehicular and machine emission's being maintained as low as is reasonably practicable.
- Reduce where practicable all unnecessary travel e.g., order materials in bulk where possible to avoid the number of deliveries, reducing direct cost and fuel use emissions.
- Careful selection, use and disposal of equipment, materials and working methods to make most efficient use of resources, e.g., increase material recovery for re- use and recycling.
- Encourage energy savings throughout the Company by ensuring that our premises are insulated, power appliances, lights and equipment are switched off when not in use and radiators are switched off in empty rooms or kept low.
- Seek to minimize waste by avoiding wasteful printing and encourage staff to re-use office stationary items such as files, folders, scrap paper for notes or memos.
- Re- use printer/ fax parts and components by refilling/ recycling and using office appliances until unserviceable cartridges where possible.
- Ensure emergency preparedness arrangements are in place to reduce any impacts of spillages by providing spill kits at relevant sites and for operations where such risk has been identified.
- Ensure personnel using company vehicles are aware and commit to follow safe and fuel efficient driving principles by providing instruction or training.
- Ensure personnel adheres to the correct waste collection, storage and disposal methods e.g., waste paper sent to the recycling unit, hazardous was separated from general waste and disposed through approved disposal contractors.

We are committed to continually improve the suitability, adequacy and effectiveness of the environmental management system elements by regularly reviewing our environmental aspects and their associated impacts to enhance environmental performance.

23/02/2024

Hugh Simpson,

Managing director