

HEALTH AND SAFETY STATEMENT

The Managing director of the Company is committed to discharging his obligations under the Health and Safety at Work Act (HASAWA) 1974, the Management of Health and Safety Work Regulations 1999, and all relevant statutory provisions.

The health, safety and welfare of employees is essential to the efficient operation of Companies undertaking. The Company will take all reasonable and practicable precautions to ensure the health, safety and welfare at work of its employees and also that of any other person not employed by the Company but that could foreseeably be affected by the activities under Companies control. Nothing is more important than keeping our employees, our clients and the people around us safe.

Employees have a duty to take reasonable care for both their own Health and Safety and that of other persons who may be affected by their actions.

The **Health and safety** of our Operations is defined by the following principles and behaviours:

- To provide adequate control of the health and safety risks arising from our work activities.
- To comply with the statutory requirements for safety, health and welfare.
- To consult with our employees on matters affecting their health and safety.
- To assess hazards and reduce safety risks.
- To provide and maintain safe plant, equipment and working conditions.
- To ensure the safe handling and use of substances harmful to health.
- To provide information, instructions and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accident and cases of work-related ill health.
- To provide adequate welfare facilities both at premises and on site where practicable.
- Allocate adequate resources to enable the Policy to function effectively.
- To review this Policy at regular intervals in our commitment to continuous improvement.

The Managing director recognises that the health, safety and welfare of all employees at work whether on Company premises or carrying out Company business elsewhere, is primarily a management responsibility and further a duty of care extends to other persons whilst they are on Company premises. To achieve a high standard of health and safety within the Company, the active co-operation of all Employees is required and, it is essential that Employees are reminded of their own duties under the HASAWA to take care of their own safety, the safety of other persons, and to co-operate with their Employer so as to enable him to carry out his responsibilities effectively.